May 4, 2017 ***No elder or council member left behind*** Milepost 47

 There is no church council or elder team in the proposed structure. But what these two groups did, is clearly assigned in the proposal.

 *The Pastor Elder Team* had two primary functions in the current structure: spiritual oversight of the congregation, and oversight of pastoral care. Elders had oversight of the pastors’ ministry.

 In the proposed structure, spiritual oversight of the congregation and oversight of pastors is now assigned to the Vision and Accountability Team. Oversight of pastoral care, is assigned to Community Life Commission (see below).

 *The Church Council* had a variety of tasks: communication, congregational meetings, legal decisions, search for/employment of pastors, approval of recommendations from other ministry teams, policy decisions, and virtually anything else that came up.

 In the proposed structure: congregational meetings, legal decisions, search for/employment/oversight of pastors are assigned to the Vision and Accountability Team; policy and program decisions are divided among the five Commissions; communication (newsletter, web, power point, etc.) is assigned to the Administration Commission.

 A pastor is assigned to each Commission, and all ministry in

the congregation is assigned to one of the five commissions which are empowered to make final decisions regarding their ministry areas. Thus

a member of the Pastoral Team will be connected with the oversight of all ministry. Commissions are small because they call many others to

accomplish the various ministries under their respective umbrellas. Example: Community Life Commission might call “elder types” to

oversee pastoral care along with pastors, similar to what took place in the Pastor-Elder team.

 No elder or council member, or function, will be left behind!

 -Gary Martin