## Commission Chairs Team June 1, 2021 6:00 PM

Present: Jeanne Smucker, Martha Yoder Maust, Grace Rhine, Herb Troyer, Joyce Troyer, Brad Yoder, Mike Wigginton, Brian Bither, Cheryl Martin

- 1. Opening prayer Brian Bither
- 2. Personal updates by the members
- 3. Safely Gathering Committee Martha Yoder Maust
  - a. There are a spectrum of feelings in the congregation about opening the church.
  - b. The Discipling Commission is unsure when Sunday school classes will start in the fall as there is no way to have them as a hybrid.
  - c. There are about 45 people known to be fully vaccinated at this time.
  - d. A hybrid service is being planned for the present.
  - e. Jim Showalter has worked out most of the details and will be heading the efforts.
- 4. Preliminary work distribution for Brian Bither and Craig Oury Jeanne Smucker
  - a. Guidelines have been set up for the first 3 months.
  - b. Plans are in place for an evaluation at the end of the 3 months.
  - c. Plans include:
    - c.i. Brian will preach 2 times and Craig will preach once each month.
    - c.ii. Craig will meet with the Administrative Commission, the Community Life Commission, and the Deacons.
    - c.iii. Craig will be encouraged to meet with families to get better acquainted.
    - c.iv. Both Brian and Craig will attend the Vision and Accountability Team meetings for the first 3 months.
    - c.v. It has not been determined which pastor will meet with the other commissions at this time.
    - c.vi. Will plan to use a co-pastor model at this time.
    - c.vii. An installation service will be planned after Craig arrives.
      - c.vii.1. Will ask for his input.
      - c.vii.2. Sharon Yoder from the Indiana-Michigan conference will represent the conference.
- 5. Discipling Commission Martha Yoder Maust
  - a. Waiting to determine when Sunday school will resume.
  - b. Are not planning to order Sunday school materials for the children for the summer.
  - c. Laura Harms will be planning for children's activities during part of the church service.
- 6. Worship Commission Grace Rhine
  - a. The commission has been meeting frequently to plan for the hybrid services.
  - b. Will be sending out revised descriptions for roles of persons helping with the services.

- c. The commission thanks Brian Bither for the sermon series and "Facing Hard Questions" sessions.
- d. All preaching has been scheduled through July.
- e. The commission thanks Rod Maust for all the years he has planned for music for the services as he has asked to be relieved of this responsibility.
- f. It has been decided not to have ensemble for the present time.
- g. The set of CD's is being purchased to go with the new hymnal and will be used during the services.
- h. There will not be singing during the service.
- i. With the hybrid set up, persons will be able to participate on Zoom from home.
- 7. Community Life Commission Herb Troyer
  - a. They will be meeting soon to begin planning.
  - b. They are discussing naming the playground.
  - c. Will be putting up signs to make sure people know the playground is for the community along with the new name.
  - d. Any ideas about the playground should be given to the Community Life Commission.
- 8. Outreach Commission Brad Yoder
  - a. Met in May and will meet next on June 15.
  - b. Zenebe Abebe is representing Shalom on the Arlington Area Neighborhood group to help plan a community service day.
  - c. We continue to collect caps for a small child-sized picnic table.
  - d. Family Promise.
    - d.i. First Mennonite has decided to stop participating.
    - d.ii. Are working on how to continue Shalom's participation.
  - e. Brad discussed issues with gun violence and the groups working on that.
    - e.i. St Luke's Intracongregational Group.
    - e.ii. Have met with city officials.
    - e.iii. June 15 there will be a forum including gun safety in the home.
  - f. Indiana AID
    - f.i. Not much activity currently.
    - f.ii. There are periodic check-ins with members.
  - g. Continue to assist Morning Star Congregation in Muncie.
  - h. Anti-racism Audit
    - h.i. Need to form a committee to plan for the congregational audit.
    - h.ii. Several names were presented.
    - h.iii. May need a budget to hire an outside consultant if an appropriate person is not found in the congregation.
    - h.iv. May ask Craig to help with the audit.
    - h.v. Will likely need policy updates.
    - h.vi. It was decided the Outreach Commission will lead the efforts.
- 9. Spiritual Gifts Discernment Team Joyce Troyer
  - a. Met to look at the needs for the coming year.
  - b. A few changes to the commissions will occur and are being planned for.

- 10. Vision and Accountability Team Jeanne Smucker
  - a. Planned for distribution of work between Brian and Craig.
  - b. Discussed the anti-racism audit.
  - c. Are planning to review the Vision Statement to include anti-racism material after the audit is complete.
- 11. Administration Commission Mike Wigginton
  - a. They are contacting Carla about cleaning the church again.
  - b. A few changes have been made to the website give any additional ideas to Mike.
  - c. Becky is working on the Earth Day Celebration on Saturday June 5 with the East Side Creation Network.
  - d. A memorial tree planting for Tim Bixler is planned tentatively for August 21, 2021.
- 12. Next meeting July 12 at 6:00 pm.

Respectfully submitted, Cheryl Martin